

Magnet Minute



VOLUME 29
May 2021

Nursing Spotlight

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What led you to nursing as a career?

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What are you passionate about?

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What brings a smile to your face at work?

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What would your advice be for nurses who are considering "where/what next" for their career direction?

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Vice President, Chief
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SITE VISIT: June 28-30

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Shared Governance Councils

Nursing Voice Council

- Ensure nurses' voices are heard at the highest levels of policy making
- Collaboratively work to creatively problem solve and create positive change
- Empower nurses to use their voice to enhance the nursing care environment
- Promote excellence and best practice in delivery of care to those we serve
- Support professional growth and development
- Identify needs for improvement in care based on data
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 - Improving and Standards of nursing practice based on current evidence and recommended practice guidelines

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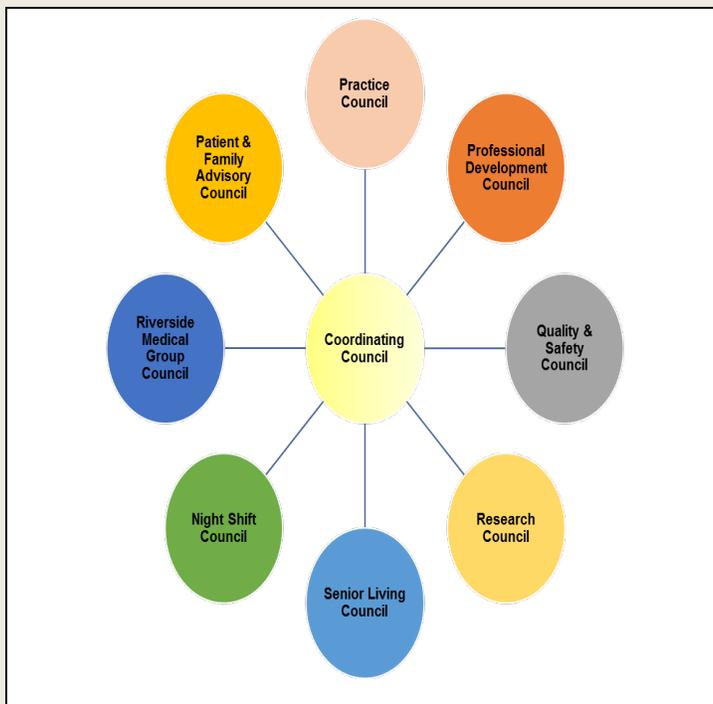
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- Promote, support, and facilitate meaningful nursing research
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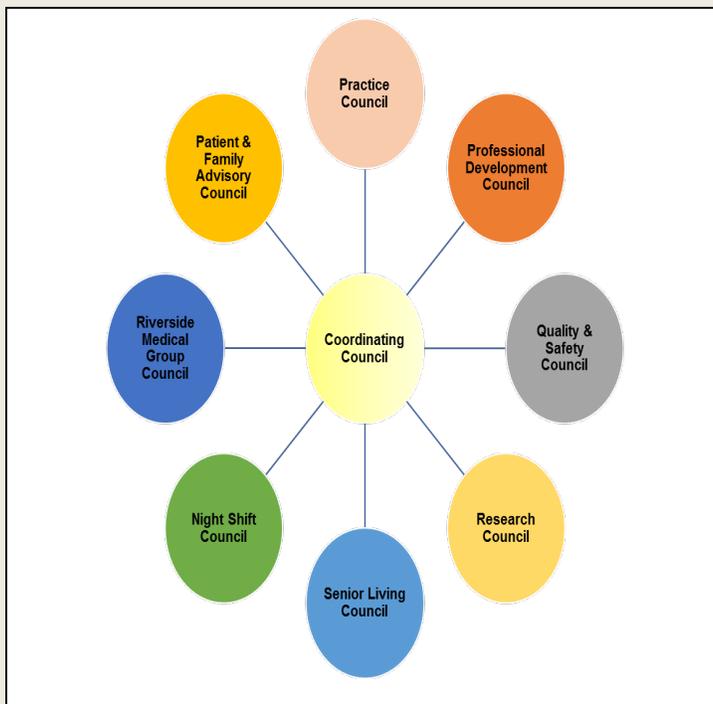
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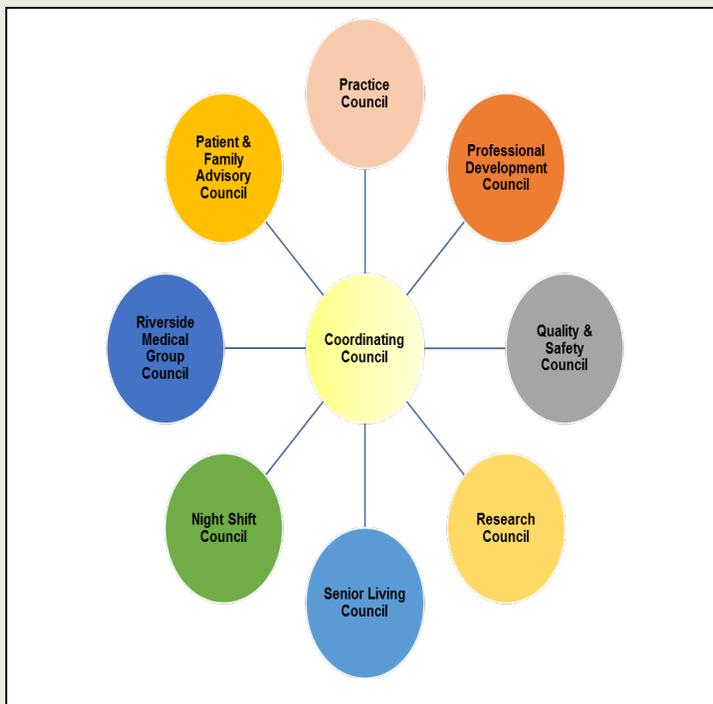
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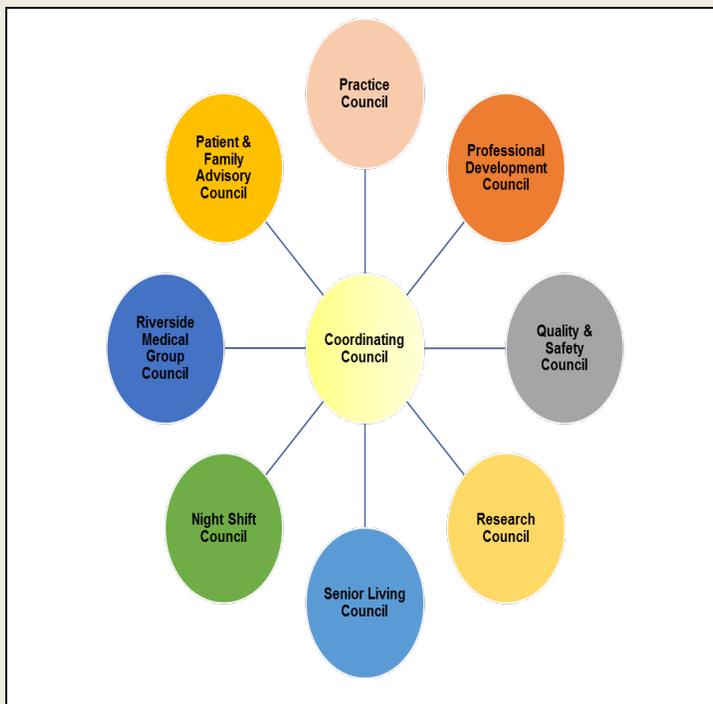
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- Increase understanding of the role of the ambulatory care clinical staff
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- Promote, support, and facilitate meaningful nursing research
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- Promote quality and safety in an environment that supports professional practice
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VOLUME 29
May 2021

Nursing Spotlight

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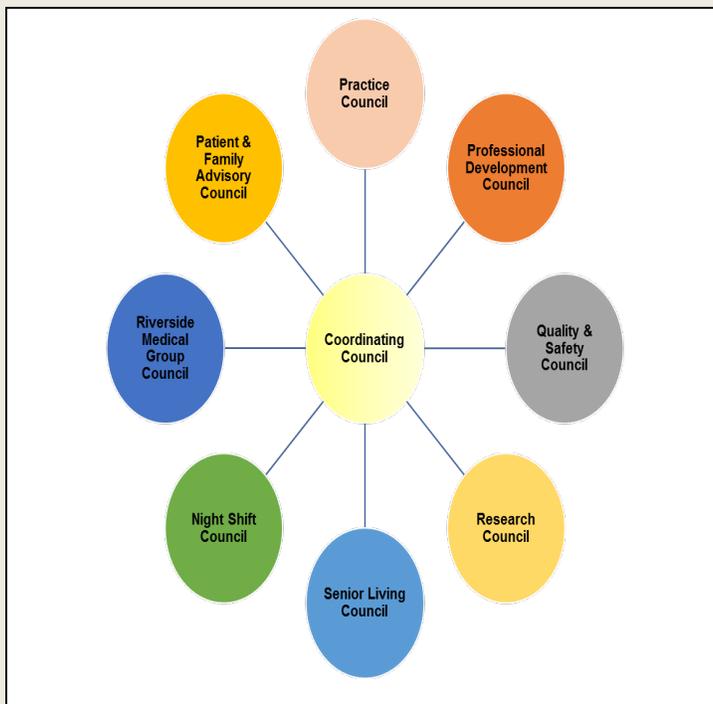
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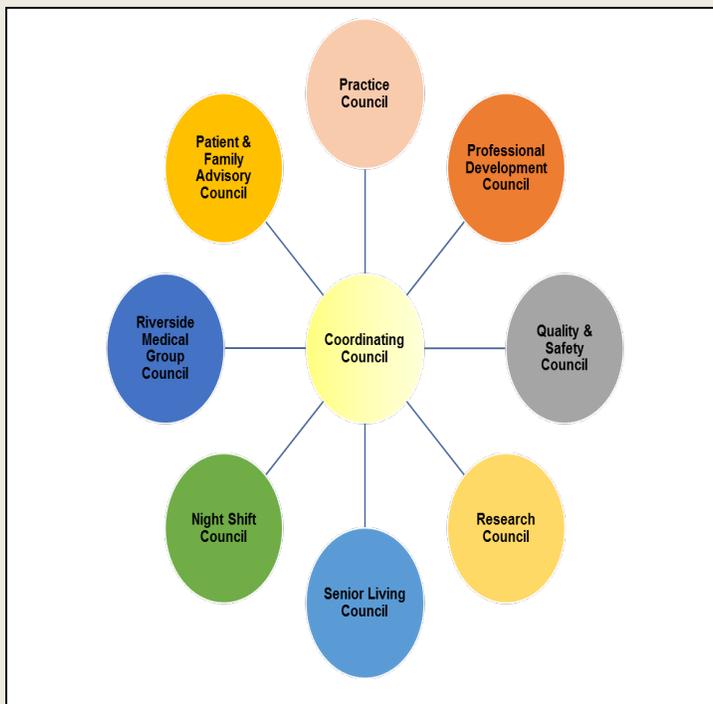
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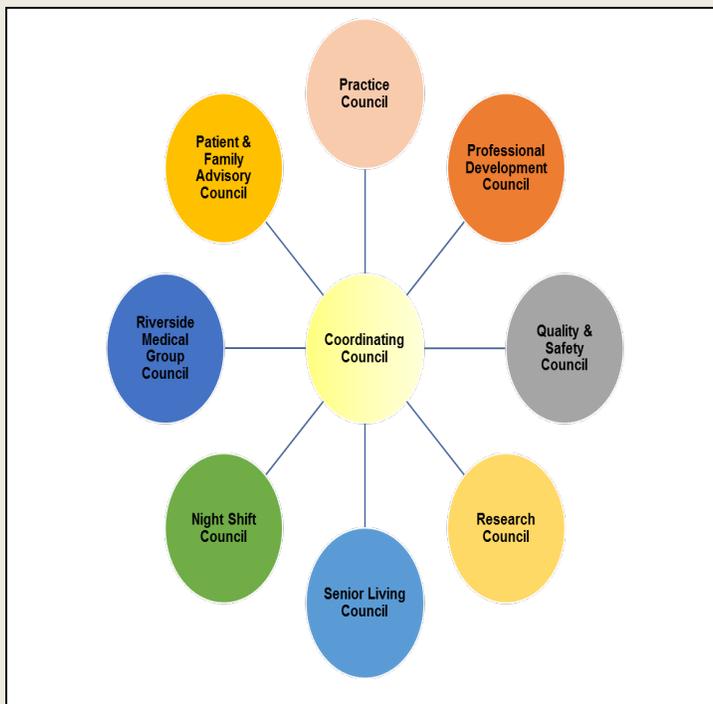
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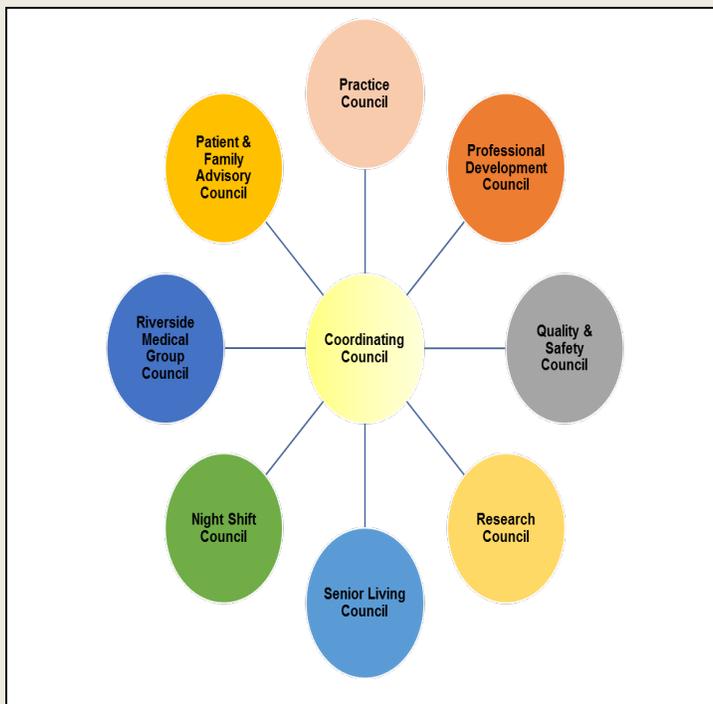
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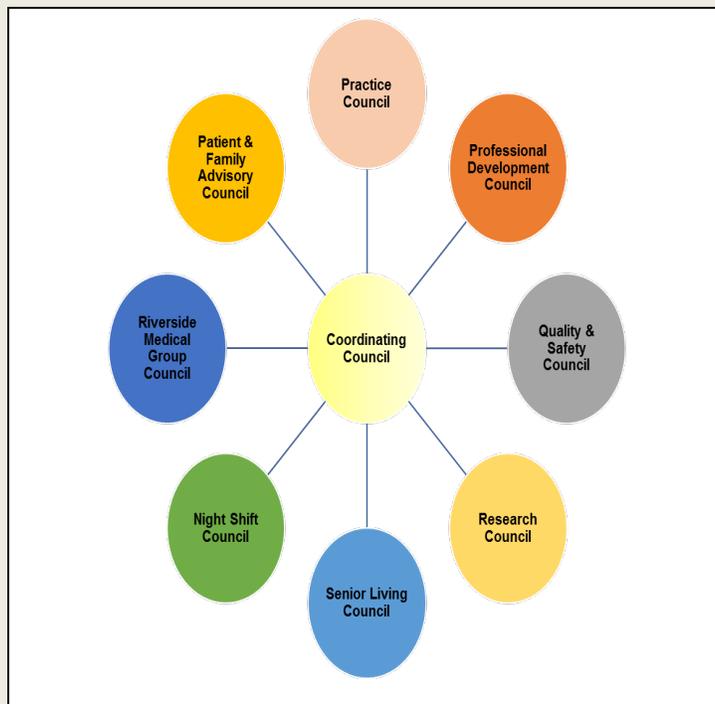
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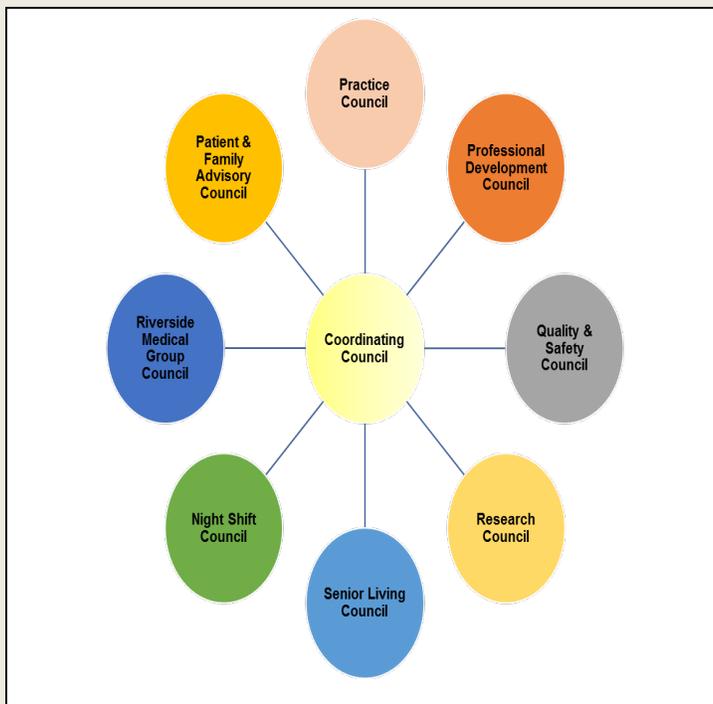
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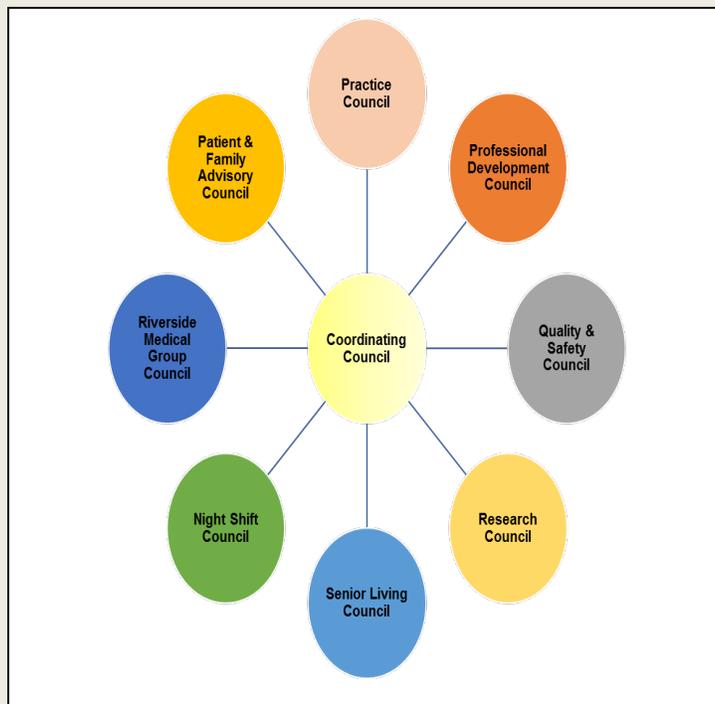
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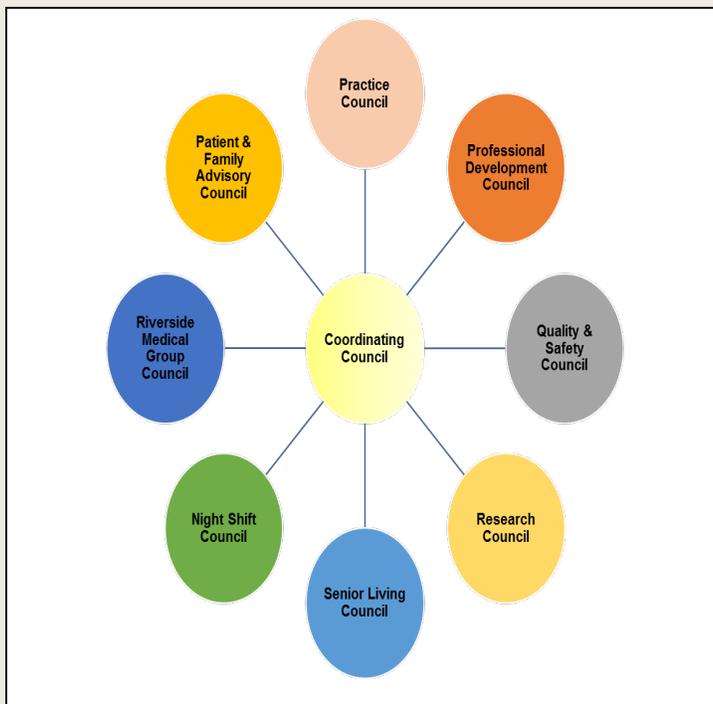
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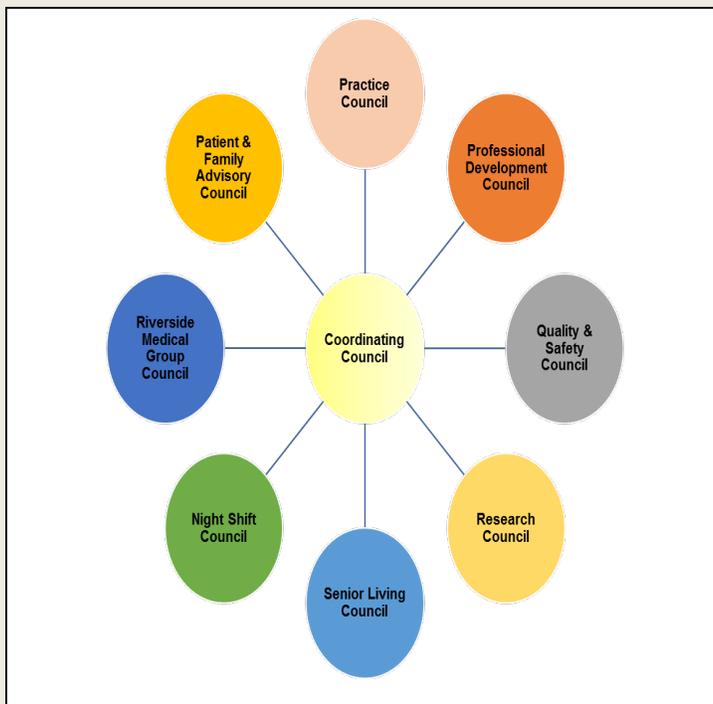
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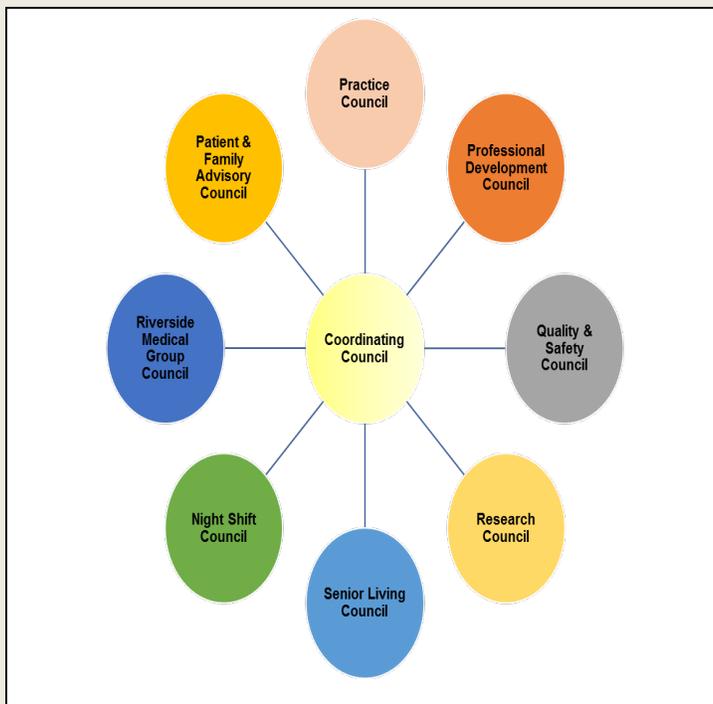
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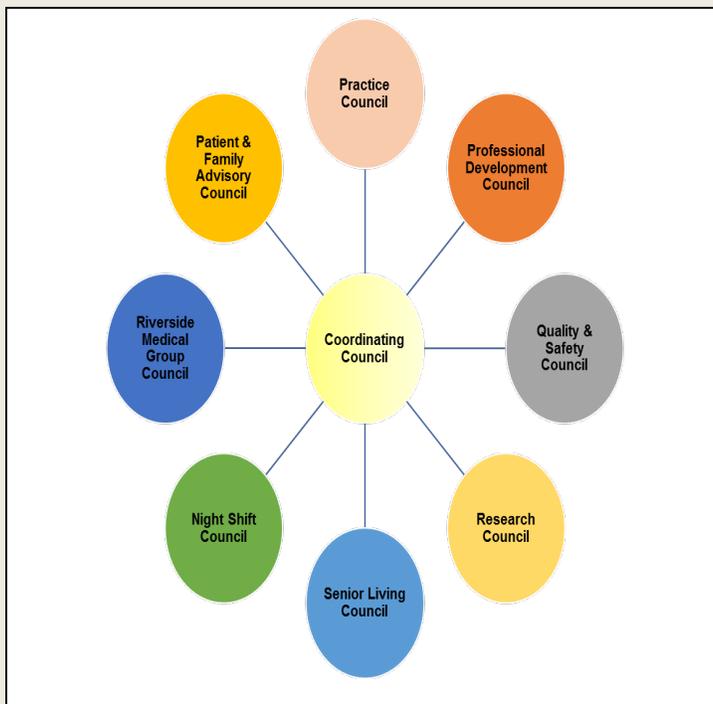
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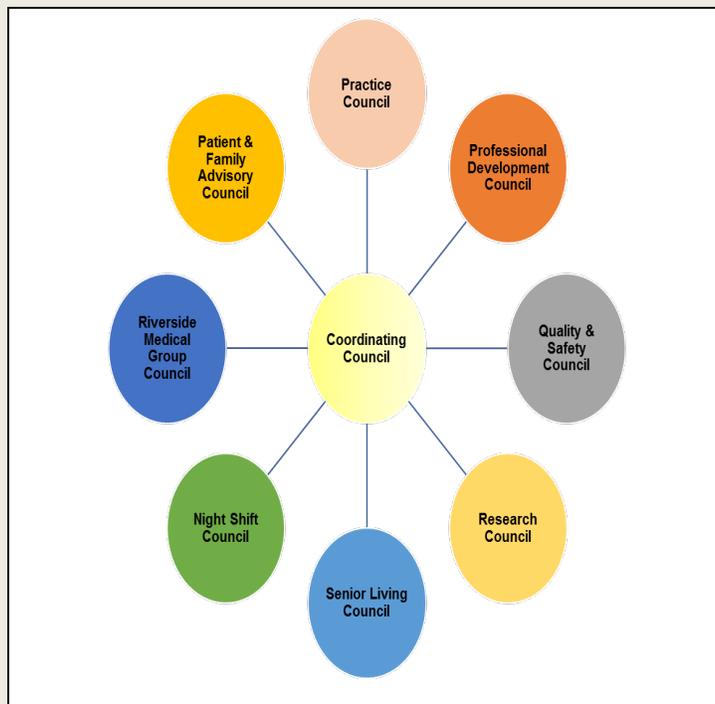
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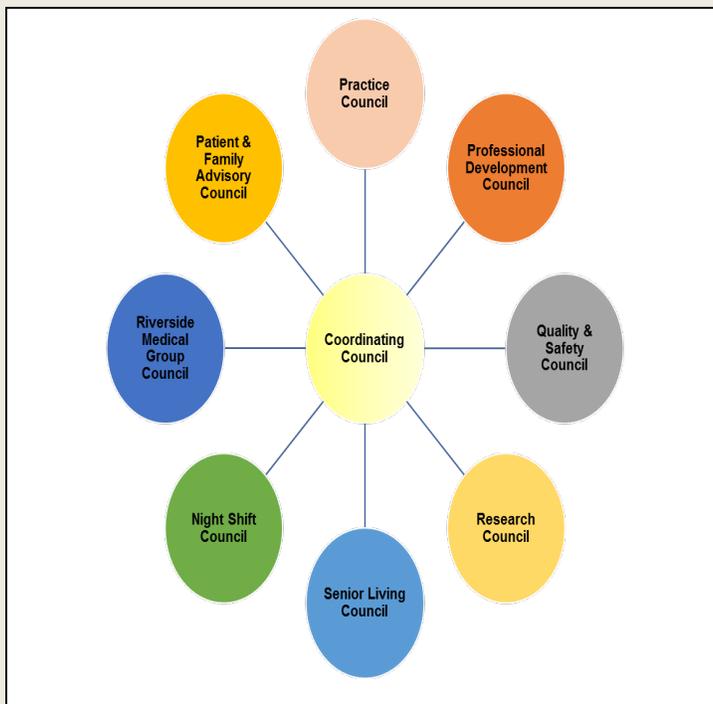
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Magnet Minute

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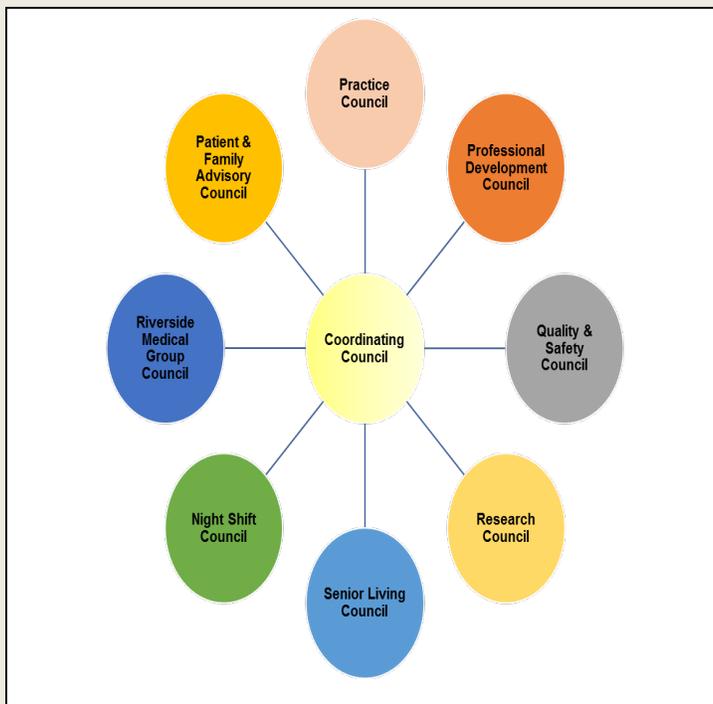
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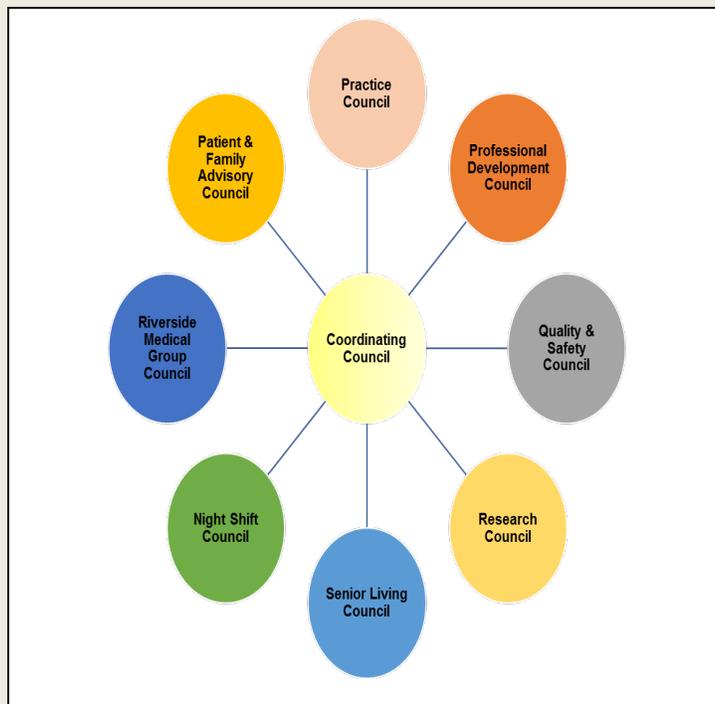
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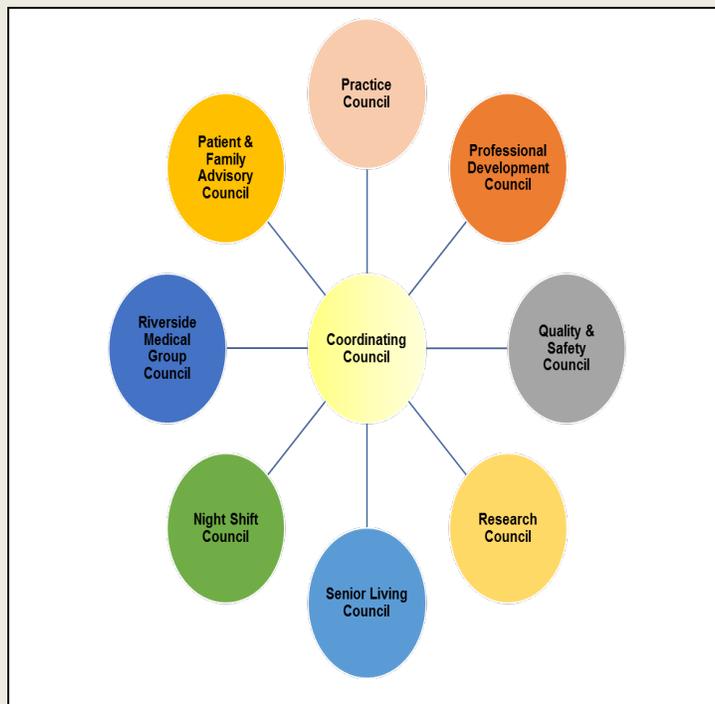
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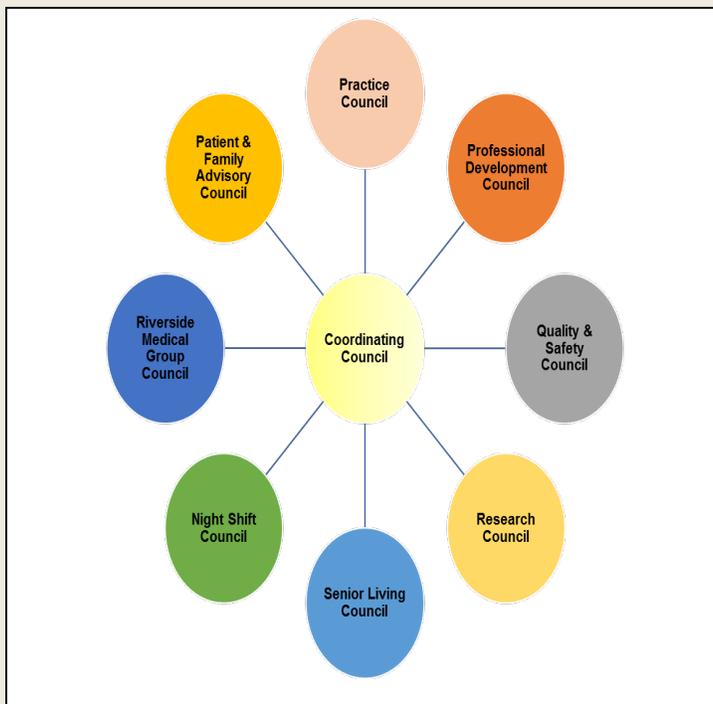
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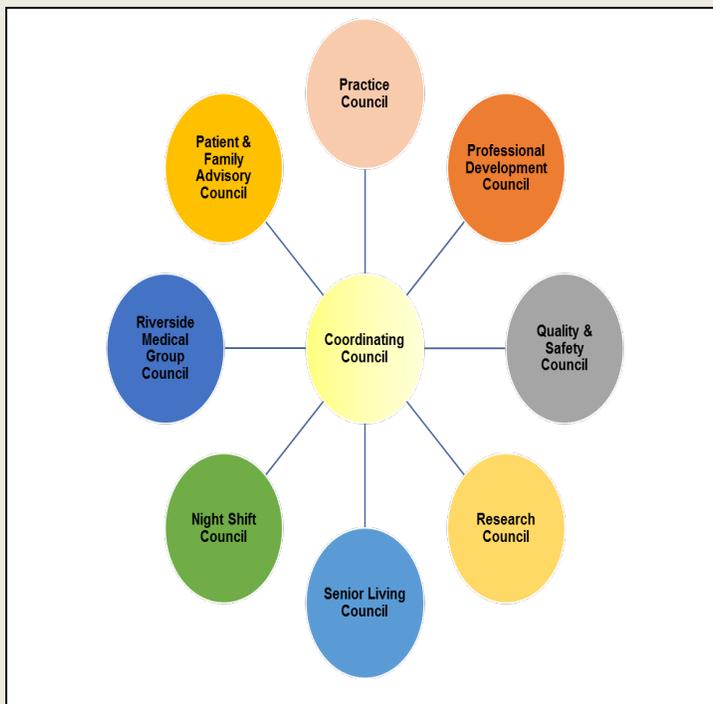
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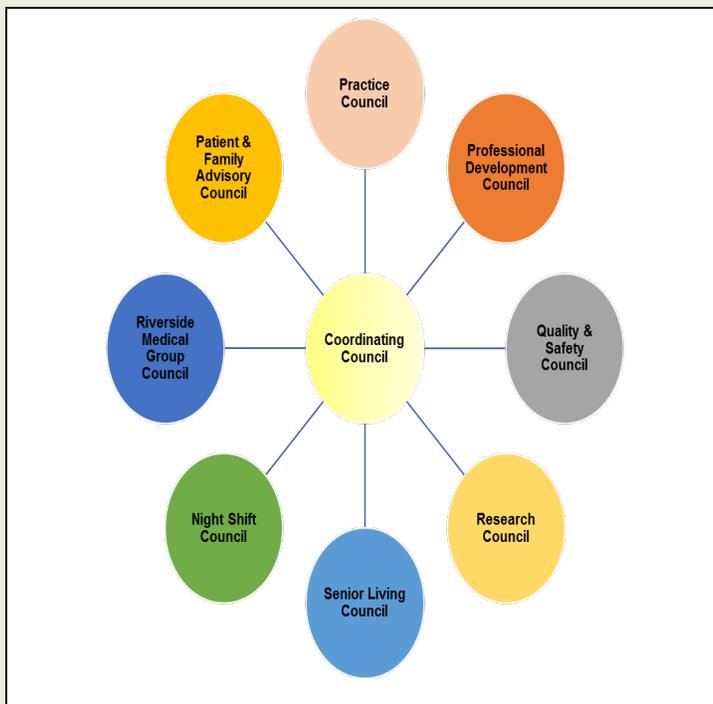
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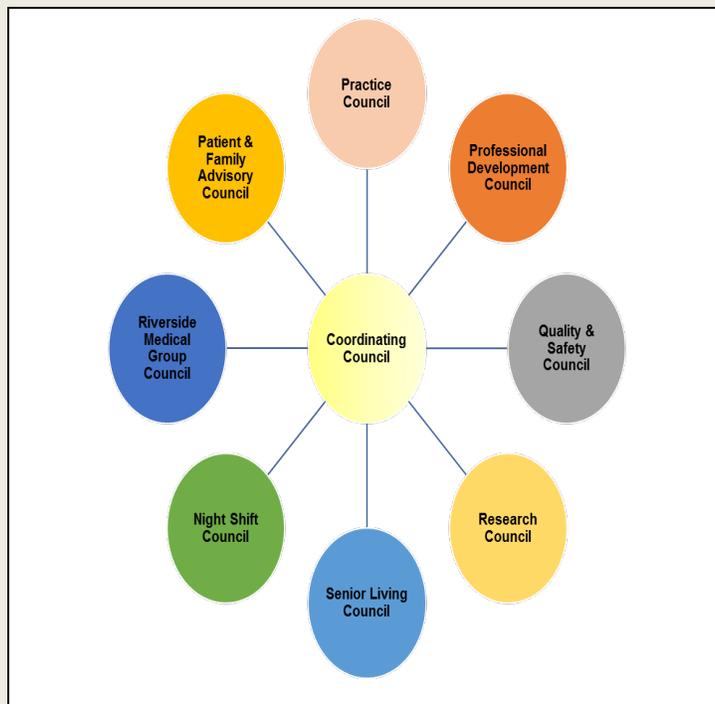
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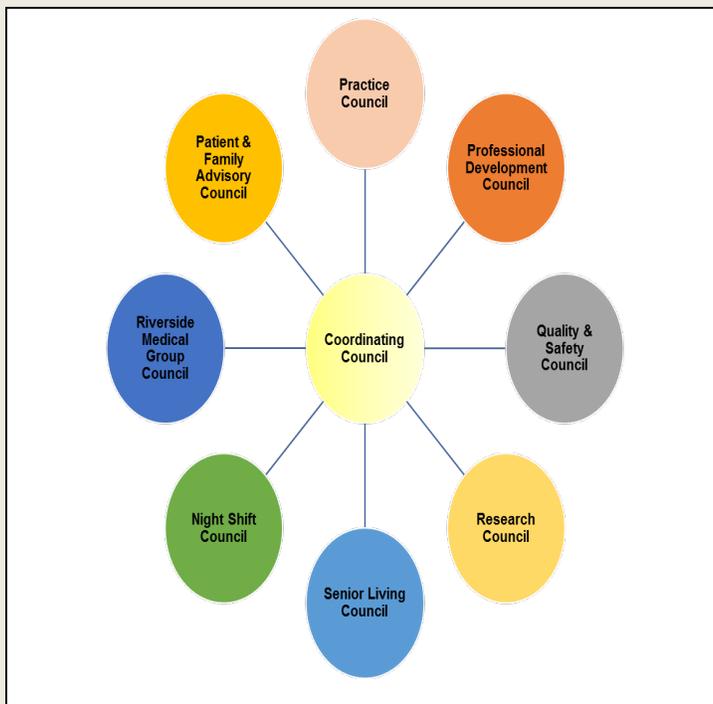
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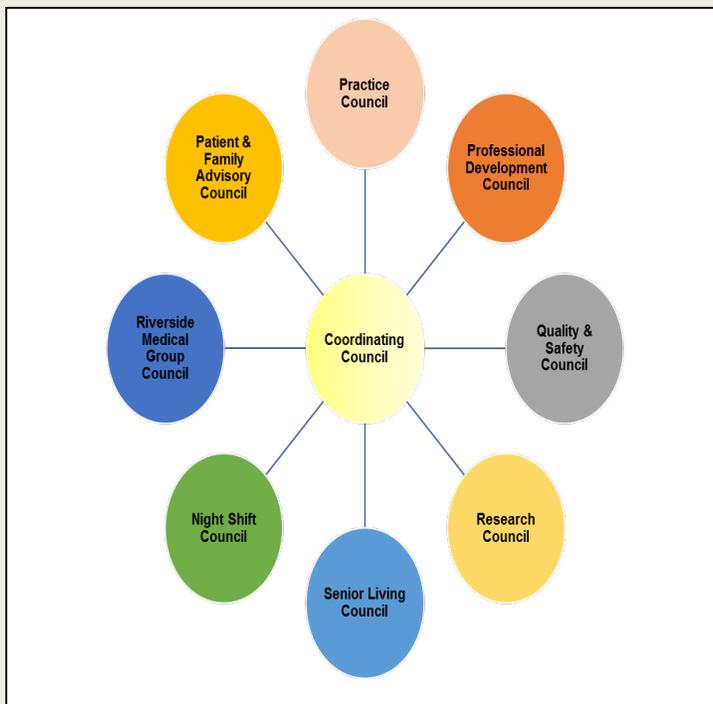
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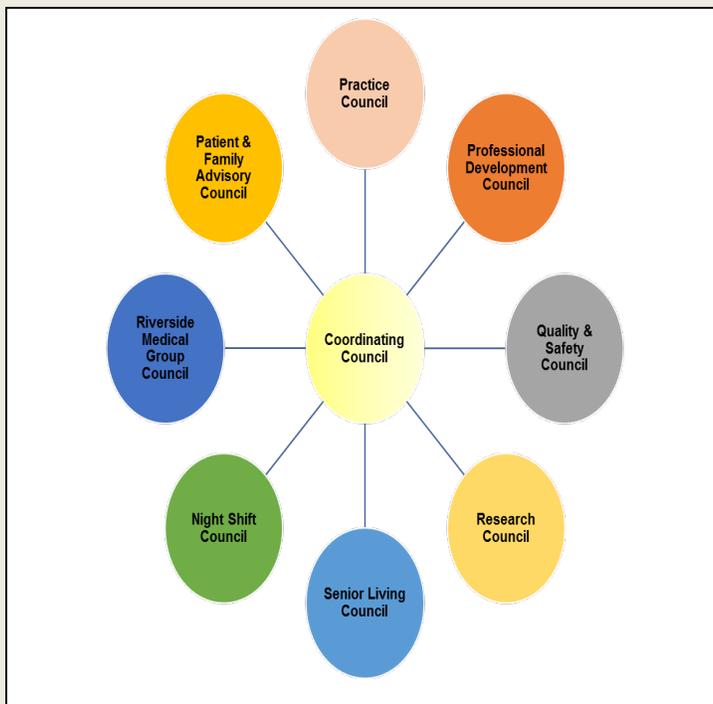
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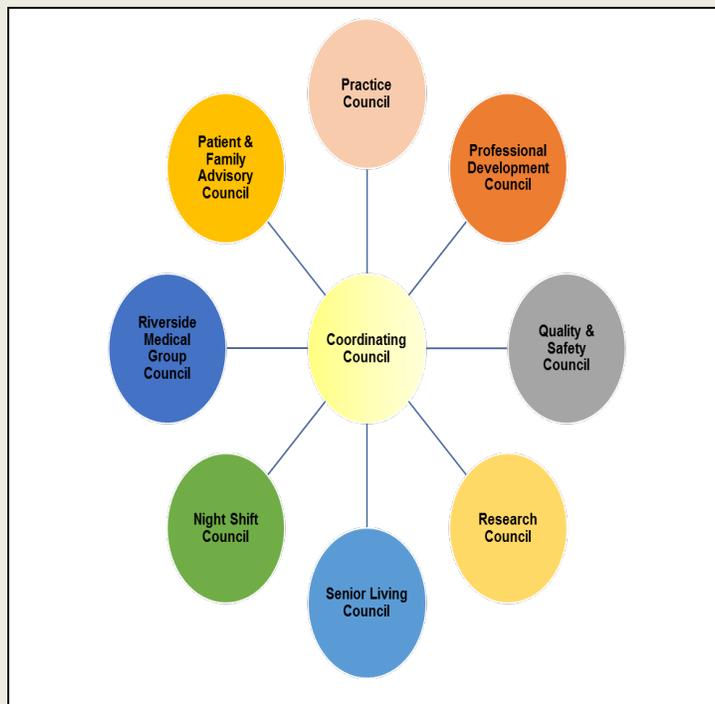
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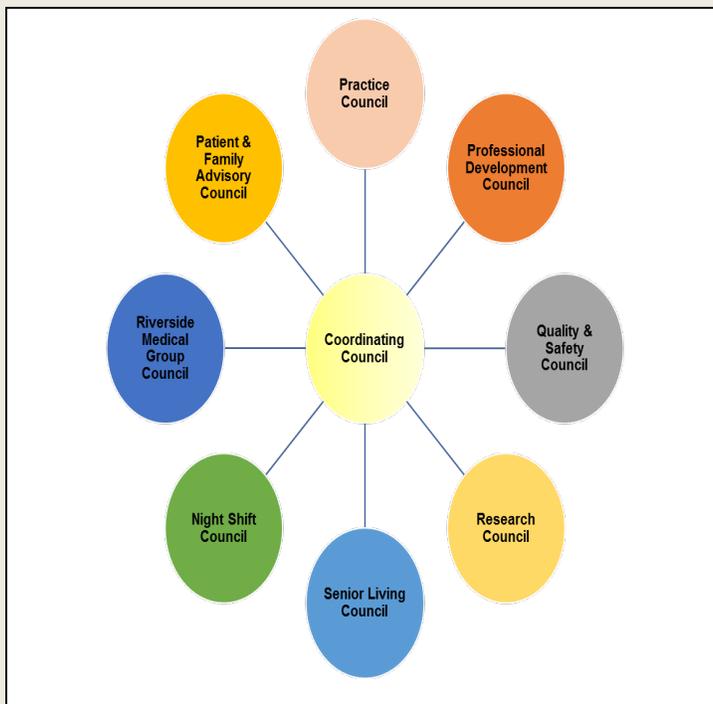
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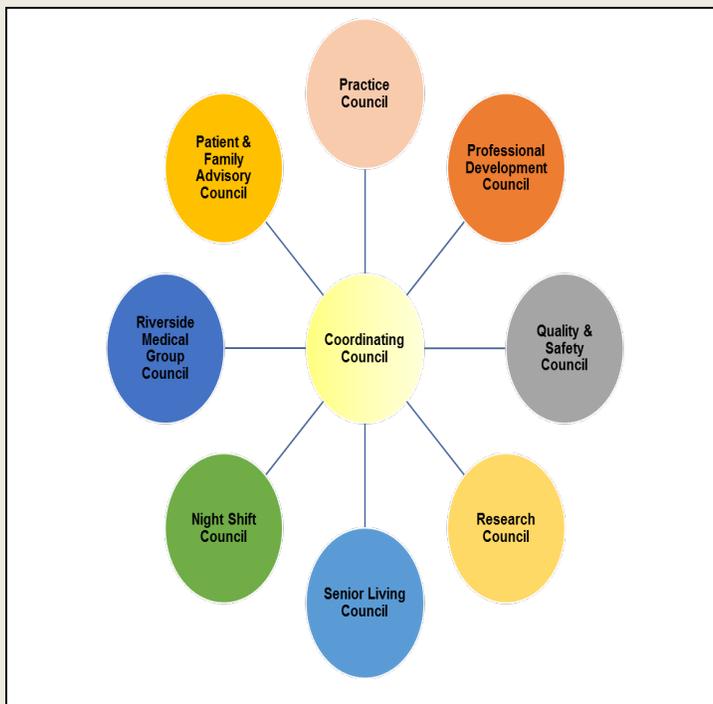
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Magnet Minute



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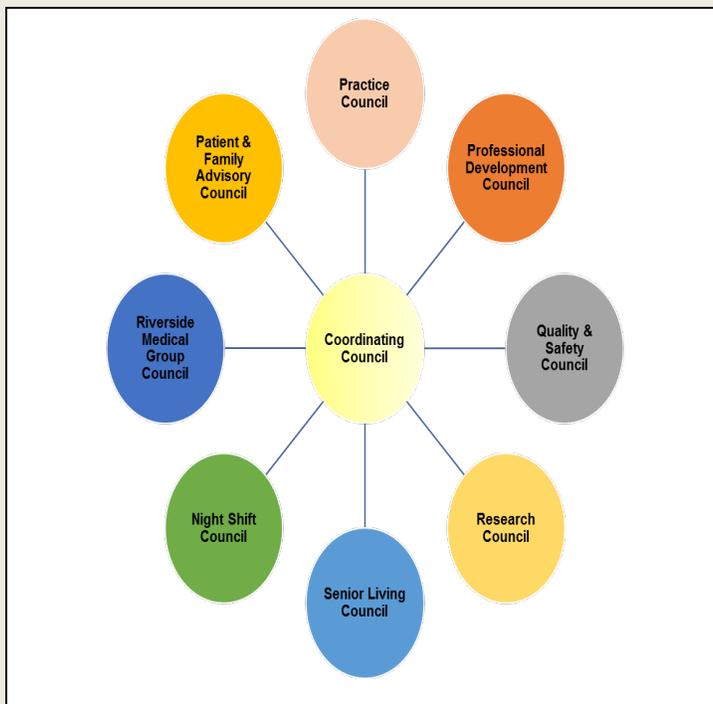
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VOLUME 29
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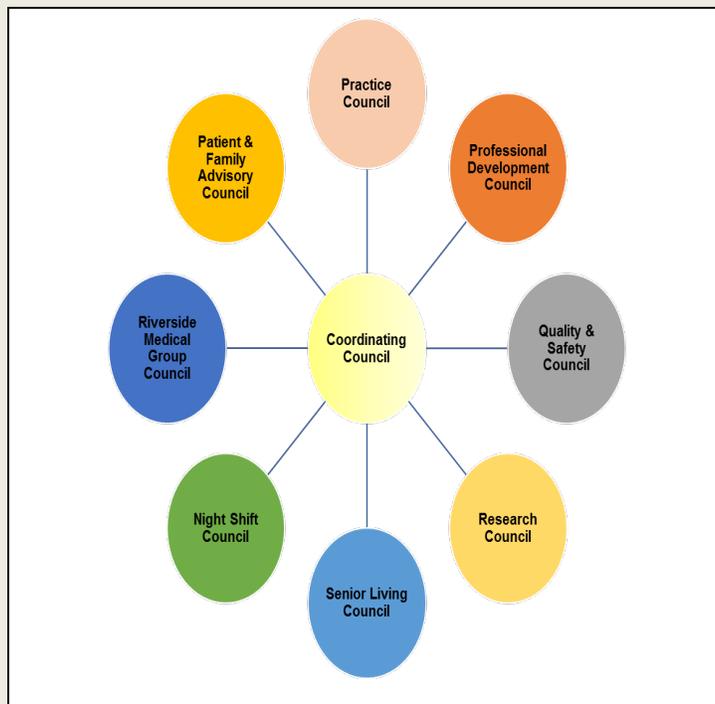
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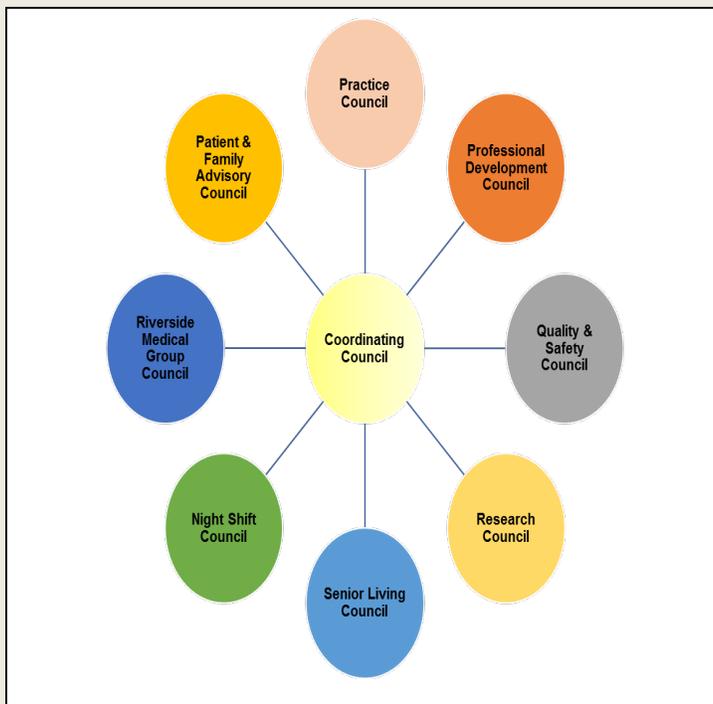
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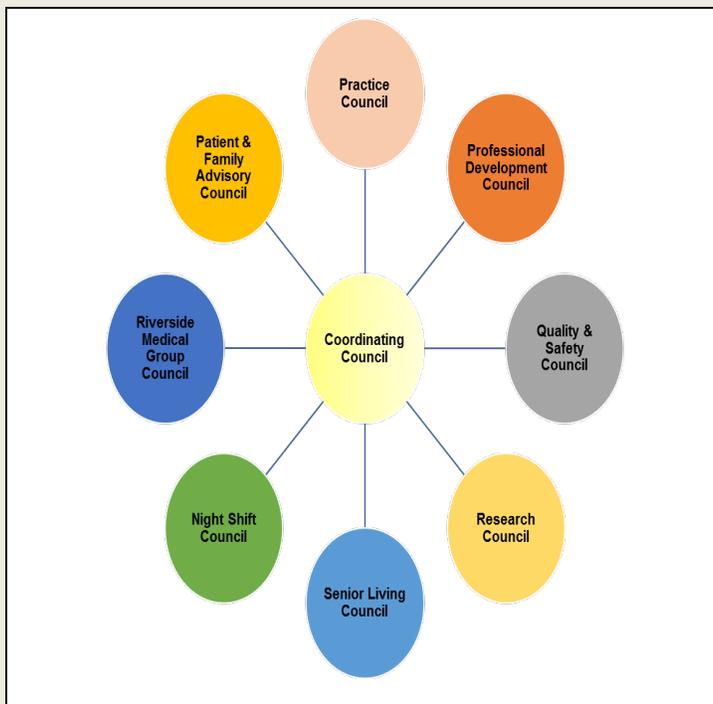
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Director



SITE VISIT: June 28-30

6/1/2021

Shared Governance Councils

Nursing Voice Council

- Ensure nurses' voices are heard at the highest levels of policy making
- Collaboratively work to creatively problem solve and create positive change
- Empower nurses to use their voice to enhance the nursing care environment
- Promote excellence and best practice in delivery of care to those we serve
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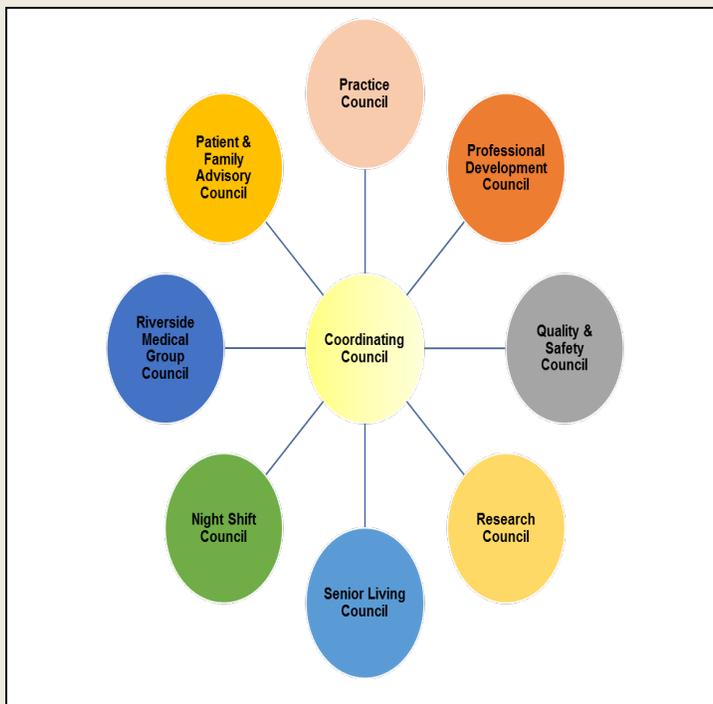
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VOLUME 29
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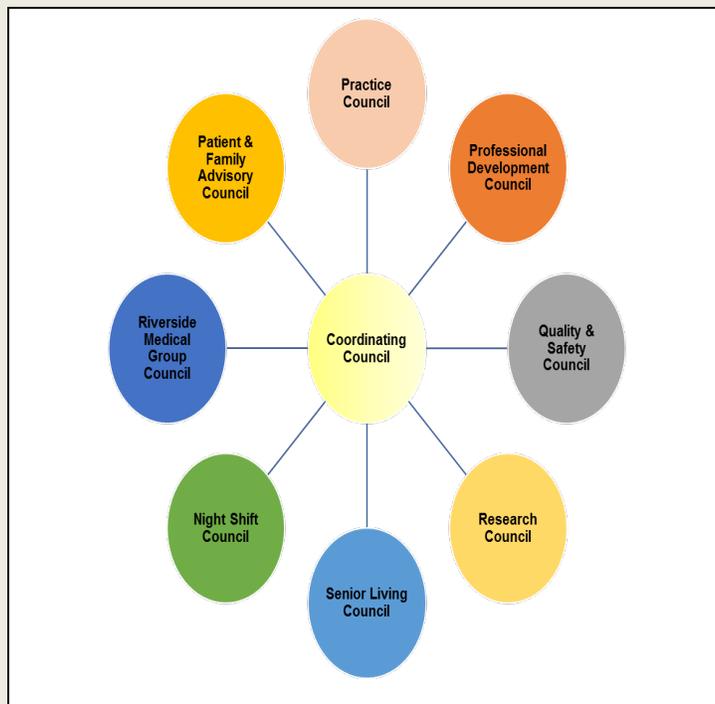
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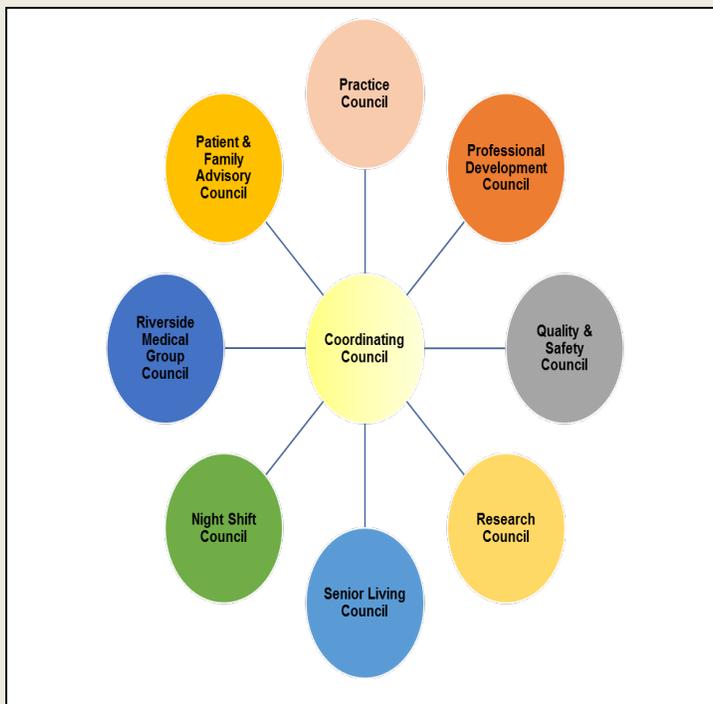
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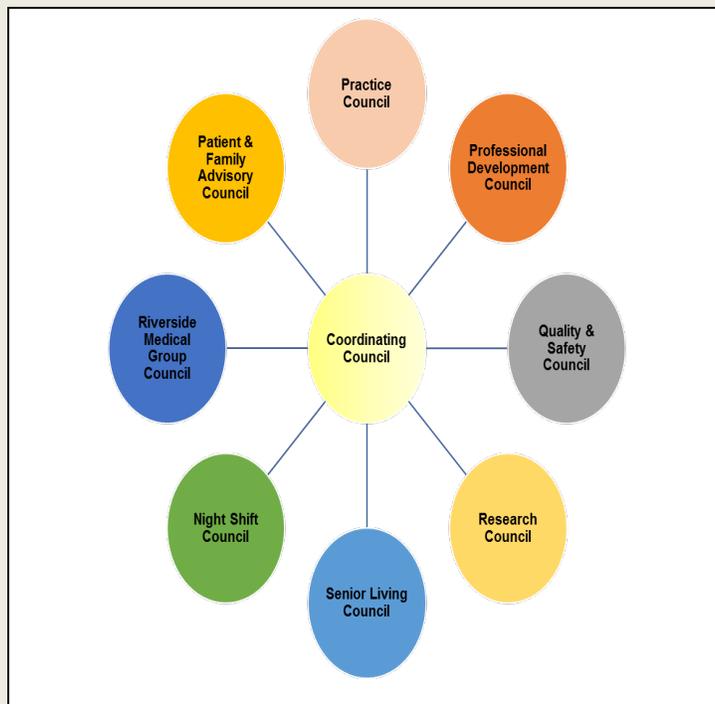
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SITE VISIT: June 28-30

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- Ensure nurses' voices are heard at the highest levels of policy making
- Collaboratively work to creatively problem solve and create positive change
- Empower nurses to use their voice to enhance the nursing care environment
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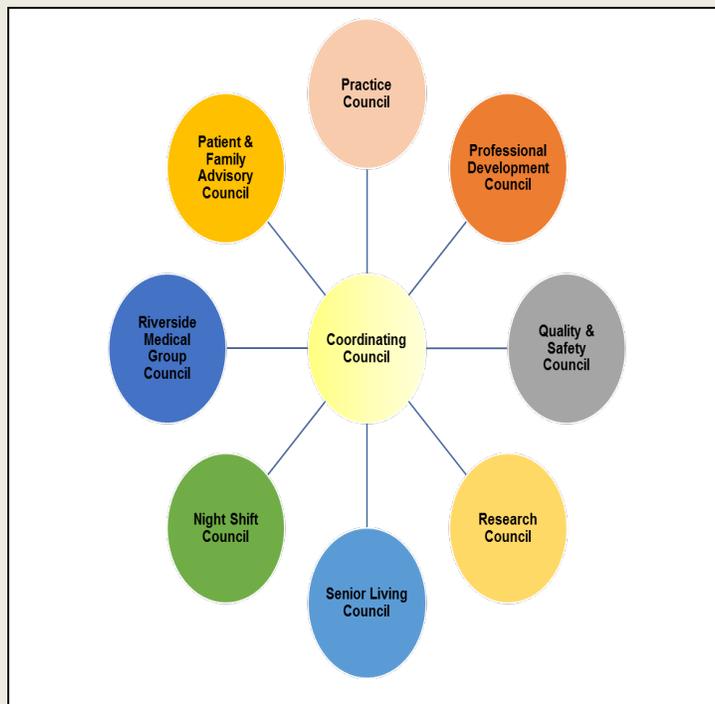
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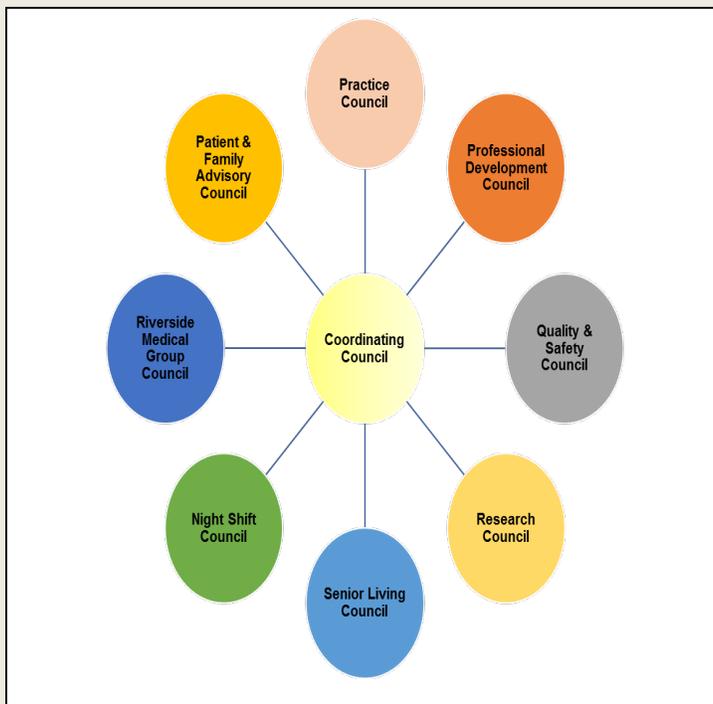
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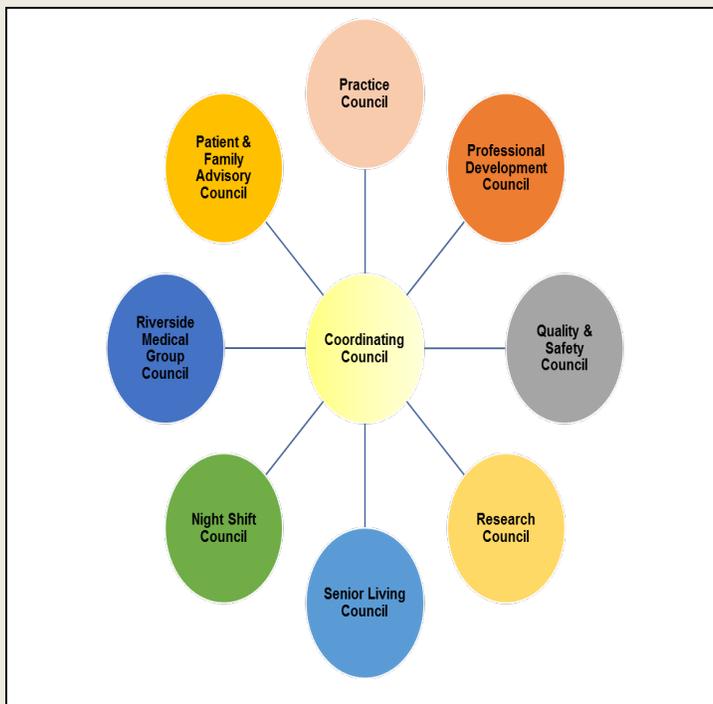
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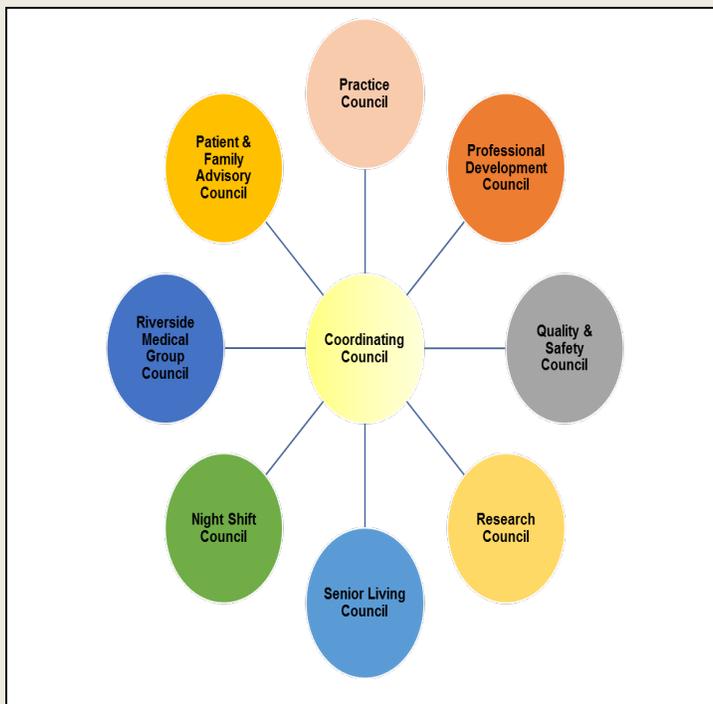
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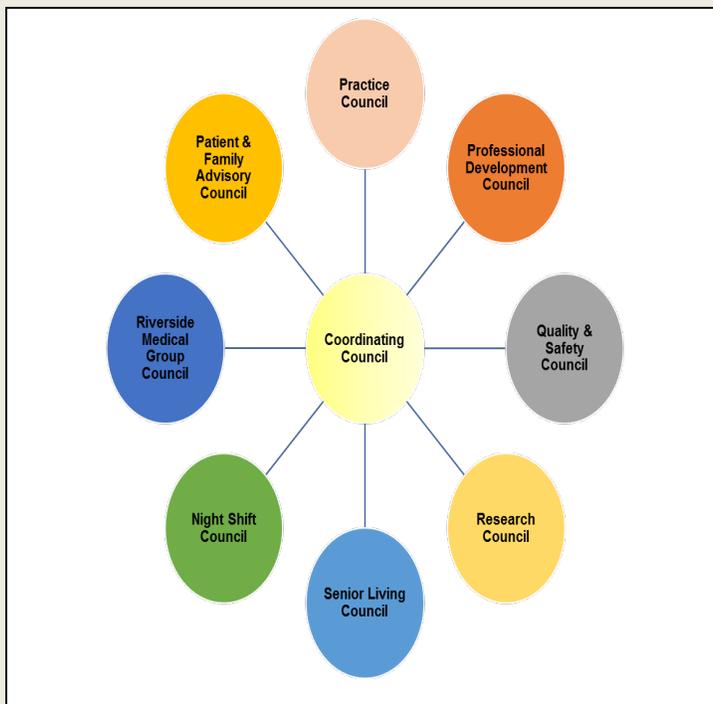
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LaTivia Carr, RN,
MSN, NEA-BC

Vice President, Chief
Nursing Officer

(Nurse Spotlight continued on page 2.)



Magnet Minute

Nursing Spotlight



What did you want to be when you grew up?

I always knew I wanted to be in some aspect of healthcare. I made the decision to go into nursing when I was a junior in high school.

What led you to nursing as a career?

Taking care of several ill family members was extremely rewarding. My high school English teacher assisted me with a recommendation to receive a full scholarship for the ADN program at Moraine Valley Community College.

Who was/is your mentor and what is one thing that you learned from them that you incorporate in your work today?

My previous director was and still is a mentor to me. To be an active listener, the importance of succession planning, think and plan ahead.

What do you value/like the most about your role in nursing today at Riverside?

I love to provide information to my staff to help them grow in their own profession, being able to be a part of evaluating our patient's level of care through improved processes and staff education.

How do you develop new ideas or discover ways to enhance current ones for patient benefit and staff satisfaction?

Keeping up on the latest trends in the literature (EBP) and what our regulating bodies and professional organizations suggest as best practices.

What makes you excited to come to work each day/pursue your career? What are you passionate about? What brings a smile to your face at work?

I love participating in quality improvement initiatives and improving processes for our patients. Leader rounding gives me joy when I see our patients happy with the care they receive.

What would your advice be for nurses who are considering "where/what next" for their career direction?

Follow your passion, do what makes you happy and always keep your patients at the center of what you do.



Barb Schuch,
MSN, RNC-OB,
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Director of Women and
Children Services and
2Medical/Pediatrics

Magnet Program
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SITE VISIT: June 28-30

6/1/2021

Shared Governance Councils

Nursing Voice Council

- Ensure nurses' voices are heard at the highest levels of policy making
- Collaboratively work to creatively problem solve and create positive change
- Empower nurses to use their voice to enhance the nursing care environment
- Promote excellence and best practice in delivery of care to those we serve
- Support professional growth and development
- Identify needs for improvement in care based on data
- There are three concentrated areas of focus for the Nursing Voice Council:
 - Nursing Engagement (This includes retention, and recognition and celebration of nurse contributions)
 - Resources and Equipment
 - Improving and Standards of nursing practice based on current evidence and recommended practice guidelines

Professional Development Council

- Promote quality and safety in an environment that supports professional practice
- Promote excellence and best practice in delivery of care to those we serve
- Support professional growth and development
- Support a culture of shared decision making
- Analyze and disseminate hospital/department specific data
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Quality & Safety Council

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Practice Council

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Magnet Minute



RMG (Riverside Medical Group) Council

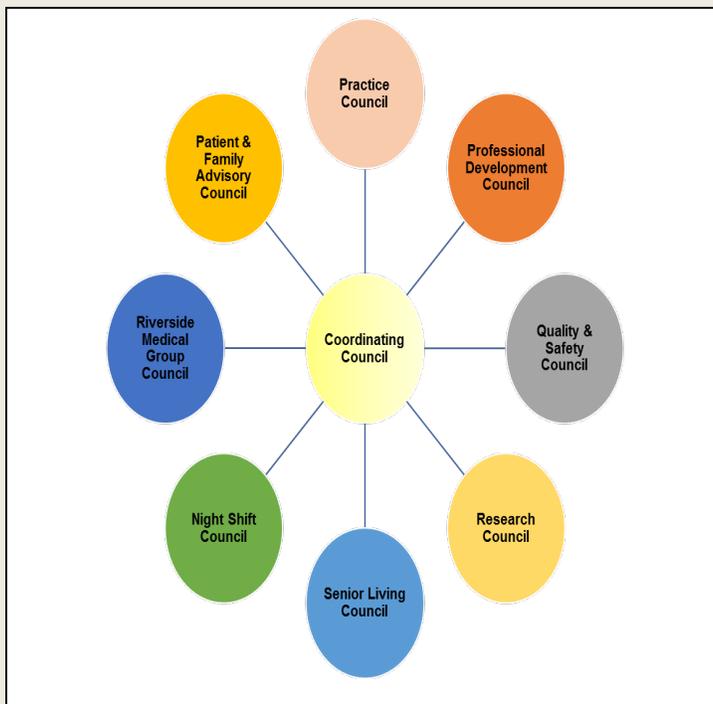
- Promote the professional development of those who work in the ambulatory care setting
- Increase understanding of the role of the ambulatory care clinical staff
- Identify and collect outcome data in the ambulatory care setting to improve quality and to deliver safe care

Research Council

- Promote, support, and facilitate meaningful nursing research
- Assist researchers/staff with the implementation, evaluation, and dissemination of research findings to enhance patient care and improve patient outcomes

Night Shift Council

- Promote quality and safety in an environment that supports professional practice
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- Support professional growth and development
- Support a culture of shared decision making
- Identify and address issues specific to employees who work the night shift



Coordinating Council

- Provides direction and advice to all other shared governance councils. It serves to link all councils together.



Nursing Spotlight

What did you want to be when you grew up?

An Obstetrician. I watched a lot of The Cosby show.

What led you to nursing as a career?

I was drawn to it out of my desire to serve others. I needed a career that offered stability and growth opportunities.

How did your education prepare you for your current role?

I obtained my Master's degree in Nursing Administration from Indiana Wesleyan University and I am certified in advanced nursing executive practice.

What educational opportunities/leadership classes did you pursue to get to your current role or position?

I have participated in Vistage, which is an executive leadership series. I currently have an executive coach. I attend annual conferences and participate in CE activities to ensure that I am keeping up to date on current evidence-based practice as well as changes in the healthcare environment. I also participate in roundtable discussions with other executive leaders.

What makes you excited to come to work each day/pursue your career?

The 700+ amazing nurses that I have the privilege to work beside who do an excellent job for every patient they touch.

What are you passionate about?

I am passionate about the delivery of patient centered vigilant care in a manner that is reflective of our mission through offering our highest thinking, kindest touch, strongest commitment to excellence.

What brings a smile to your face at work?

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Magnet Minute



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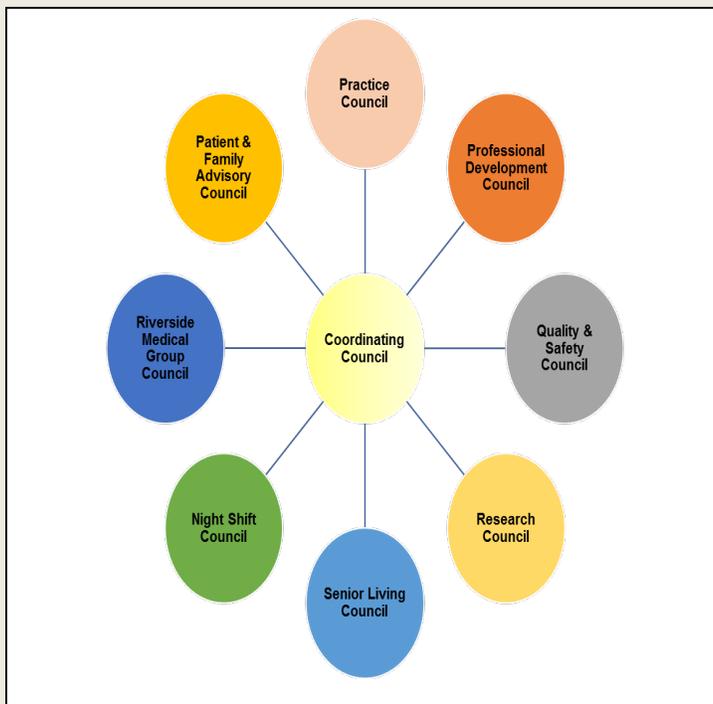
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